

SPEAQ Forum 2021



Effectiveness – Intervention Programs & Beyond

Thursday, 7th October

9am – 5pm

Friday, 8th October

9am – 3:30pm

Online Event

This Booklet contains:

- 2 day Programme outline
- Session descriptions
- Speaker information
- Acknowledgements
- About SPEAQ

speaq.org.au

Welcome from the Organising Committee

Welcome to our 2021 SPEAQ Forum – welcome to presenters and participants, both SPEAQ members and other colleagues – from across Queensland, other parts of Australia, and from overseas. Thank you all for being part of this.

We appreciate and acknowledge the work of the presenters in developing quality and practical material for our professional growth, and the work of all the participants, who have taken the time and made the commitment to be present. Thanks also to WorkUP Qld whose funding support and encouragement allowed us to proceed with confidence and keep costs affordable.

This 2-day online conference has been a long time in preparation. As an organising committee, we've been meeting weekly for the last 5 months, with the first preparations starting 6 months before that. Originally, this was to be a face-to-face event in Cairns – an historic first SPEAQ Forum in a regional location. Alas COVID outbreaks and ensuing restrictions and uncertainties meant that an online event was the only way we could proceed with confidence. This has created challenges that have had to be met and overcome while developing the conference program at the same time. Other conferences have been cancelled because of COVID, but we believed it was important to our work and to our network that we proceed.

There is so much happening in the DFV sector across Australia, federally and at the state level – national roundtables, a national summit, new research, new standards, enquiries, legislative changes, a new regulatory framework, etc. There is strong attention being paid to interventions for men who are DFV offenders. There is great interest in what we are doing with the men who are in our services, groups, and counselling rooms. This conference hopes to strengthen the effectiveness of our work with men not only in programs but beyond them as well.

We know that our work in intervention programs, both with the men and with their partners and family members, is critical to safety for and accountability to those who have been harmed. It is incumbent on all of us to be up to date in our work with this challenging client group. Sharing our research, practice wisdom, and hope strengthens our professional identity and our professional effectiveness. Being together as professionals brings us a sense of belonging, a community of practice, that can energise and enthuse us to keep going and keep getting better as men's workers. So please engage with the content, your fellow participants, and the process during your time online with us, and enjoy yourselves while you do it. You are making a difference.

SPEAQ Forum 2021 Organising Committee

Brian Sullivan, James Gleason, Jennynne Dillon, Michelle Loughton, Paul Monsour

Programme Outline

Day 1 - Thursday 7th October 2021

9:00	Welcome to Country by Songwoman Maroochy Barambah
9:10	Welcome Address by Hon Shannon Fentiman, MP , Attorney-General and Minister for Justice, Minister for Women, Minister for the Prevention of Domestic and Family Violence
9:15	Welcome Address by Fiona Cornforth , CEO, Healing Foundation
9:20	Introductions activity <i>Meeting, greeting, and sharing inspiration</i>
9:40	Effectiveness – What do we mean? <i>Presentations and Panel Discussion</i> Ken McMaster, Hall McMaster & Associates Kyalie Moore, No To Violence Kirsty Koop, YFS Dr Brian Sullivan, CQUniversity
10:35	Break
11:10	Practitioner and Manager Hot Topics <i>Small Group Activity</i> Group activity where Practitioners or Managers workshop a response to a 'Hot Topic' of their choice in the Men's Behaviour Change Program space. Participants rotate between groups to address two topics within this session. Back by popular demand!
12:40	Break
13:45	National Update <i>with Q&A</i> Russell Hooper, No to Violence
13:55	Exploring a Risk, Safety and Support Framework for Men's Behaviour Change Programs. <i>Presentation with panel discussion, breakout & Q&A</i> Lizette Twisleton, No to Violence Mark Walters, CQUniversity Ken McMaster, Hall McMaster & Associates Rosemary O'Malley, Domestic Violence Prevention Centre Gold Coast
14:55	Qld Research on Non-lethal Strangulation; <i>with Q&A</i> Mark Walters, CQUniversity
15:10	Break
15:25	Yarning Together with the Koodjal Koodjal Djookan (Southern Cross) Model: <i>An interactive, experiential workshop on this model of engaging First Nations men in meaningful behaviour change, done First Nations way.</i> Kyalie Moore, No To Violence Lukas Williams, Gan'na Healing
17:00	Close

Day 2 - Friday 8th October 2021

9:00	Welcome and Acknowledgement of Country
9:05	Introductions and re-connecting
9:15	Building Safety and Accountability: Appreciating Individual Roles and Teamwork <i>A variety of group processes</i> An exploration of different roles in working with people who use DFV; working with people experiencing DFV; management, coordination and other roles; and the teamwork in Men's DFV Intervention Programs, using Appreciative Enquiry method. The process starts with a gathering of people according to roles – this includes the often requested space for Advocates to get together themselves.
Break	
SPEAQers Voice : Parallel Sessions by SPEAQ members (all parallel sessions will be recorded and available to attendees after the event)	
11:05	The Men Choosing Change Evaluation: using findings to inform service delivery challenges Dr Chez Leggatt-Cook, UnitingCare Community Prof Annabel Taylor, CQUniversity Dr Sue Carswell, CQUniversity Jennifer Williams, UnitingCare Community
11:05	We're all Works in Progress: Developing the skills of those working with domestic violence perpetrators through supervision <i>Launching a new framework for supervision in DFV Intervention Programs.</i> Pam Robertson, YFS Brodie Evans, Brisbane Domestic Violence Service, Micah Projects
11:05	5 Steps for Engaging Fathers (who use violence and abuse) in Child Protection – A training package for child safety practitioners Leanne Downes, Walking With Dads - Department of Children, Youth Justice and Multicultural Affairs

Day 2 - Friday 8th October 2021 *continued*

SPEAQers Voice Parallel Sessions (cont'd)	
11:40	Queering the Perpetrator Intervention Work Brodie Evans, Brisbane Domestic Violence Service, Micah Projects
11:40	Supporting synergy in Co-Facilitator Relationships Kelli Byrne, Relationships Australia Queensland Bernie O'Mara, Relationships Australia Queensland
11:40	Te kaupapa aukati i te whanonga tangata: Prevention - before, during and beyond Joyce Broderick, Domestic Violence Action Centre Jennyne Dillon, Domestic Violence Action Centre
SPEAQers Voice Parallel Sessions (cont'd)	
12:15	Change and Beyond: From Men Choosing Change to Men Sustaining Change Joanne Smith, UnitingCare Community
12:15	Responding Effectively to the Diversity in Men and their use of Violence in their Relationships Paul Monsour, Anglicare Southern Queensland
12:15	COVID - Online program and findings from the pilot Pam Robertson, YFS
Break	
13:45	Workforce is a powerful driver for change John Turrisi, WorkUP Qld Louise Villanova, WorkUP Qld
14:15	Developing the SPEAQ network – your voice, innovation, and keeping connected Brainstorming, group discussion and visioning on building SPEAQ's vitality, relevance and effectiveness.
15:15- 15:30	Closing session A wrap-up of the 2 day Forum with a sharing of learnings and connections.

Note: Programme details may be subject to change.



Session Descriptions

Session Descriptions

Day 1 - Thursday 7th October 2021



Welcome to Country

By Songwoman Maroochy Barambah



Welcome address

Attorney-General The Honourable Shannon Fentiman
MP

The Attorney-General will provide a welcome message to start our Forum.



Welcome Address

Fiona Cornforth, CEO, Healing Foundation

Fiona Cornforth is a Wuthathi descendant of the far northeast cape of Queensland with family roots also in the Torres Strait Islands. Fiona Cornforth is the CEO of Healing Foundation which founded WorkUp QLD in partnership with ANROWS to address workforce-related challenges and opportunities to grow the workforce and better support current and future workers. WorkUp QLD is the sponsor of the 2021 SPEAQ Forum.



Effectiveness – What do we mean?

Ken McMaster, Kyalie Moore, Kirsty Koop and Dr Brian Sullivan



This session will focus on what effectiveness in interventions actually means, including how we define effectiveness, what do effective interventions look like and what does it take to create them?



The presenters and panellists chosen for this session provide valuable insights from several different perspectives and will open up to Q&A at the end of their presentations and panel discussion.





Practitioner and Manager Hot Topics Workshop with attendees

Back by popular demand is the group activity where Practitioners or Managers workshop a response to a 'Hot Topic' of their choice in the Men's Behaviour Change Program Space. Participants rotate between groups to address different topics within this session and report back with their learnings.

Here are the topics. Choose a breakout room according to the topic number.

1. How do we establish rapport without colluding in group and individual work with men who have used DFV?
2. What participant behaviours do you find most difficult in group and how can you best respond to these?
3. What unique challenges and opportunities do you face as the only woman in the room? What helps you to hold this role well?
4. The DFV sector doesn't know how to respond effectively to male victims. True or false?
5. Coercive control - how do we identify it and how do we respond to it when it shows up?
6. What makes a good co-facilitation relationship, and how do you build and maintain it?
7. When a man attends or is referred to our program and he insists that he hasn't used violence, how do we respond to that?
8. The Safe and Together model is designed for the child protection system. How does it apply in Men's DFV Intervention Programs?
9. How do we solve the problem of recruitment for Intervention Program facilitators?
10. Compliance with the new Program Requirements for Intervention Programs is a challenge. How do we solve it?



National Update Russell Hooper

Russell Hooper will present an update on key developments nationally in the DFV Perpetrator Interventions space.



Exploring a Risk, Support and Safety Framework for Men's Behaviour Change Programs

Lizette Twisleton, Mark Walters, Rosemary O'Malley and Ken McMaster



NSW and Victoria have developed specific guidance and assessment tools for assessing and managing risk with users of family violence. This presentation will outline the recently developed NSW Risk, Safety and Support Framework (Foundations and Practice Guidance) and its cousin the Perpetrator Practice Guidance for the Victorian Multi Agency Risk and Management (MARAM).



This session will cover key considerations when engaging with the user of violence during Intake and risk reviews, outlining current best practice, will discuss risk as being an ongoing process throughout engagement with the user of family violence. A panel discussion will explore how this might work in the Queensland context.



Qld Research on Non-lethal Strangulation

Mark Walters

In Mark's Master's research, he is reviewing 30 files of men who have strangled their partners non-lethally. Mark will present interim findings of commonalities and a provisional summary before the publication of these results. Knowing more about the features of men who use NLS will assist in developing content for programs and may provide some useful insights when doing entry interviews or allocation of resources or victim advocacy when managing the risks posed by men who use NLS.



Yarning Together with the Koodjal Koodjal Djookan (Southern Cross) Model

Kyalie Moore and Lukas Williams

This session will showcase a successful National Project which has integrated Mainstream responses to family violence with Culturally Safe responses to working with men who use family violence in First Nation communities.



This National Project is groundbreaking, effective, and will inform future interventions across the nation to embed safety, a cultural lens, and trauma lens across the work with men who use violence in First Nation communities.

This interactive workshop starts with an overview of the successful model and will provide Forum participants with a direct experience of how the model works, using part of Phase 2 of the model, "Collaborative Dialogue/Yarning Two-Ways."

Program Descriptions

Day 2 - Friday 8th October 2021



Building Safety and Accountability: Appreciating Individual Roles and Teamwork

Workshop with attendees

An exploration of the different roles in working with people who use DFV; working with people experiencing DFV; management, coordination and other roles; and the teamwork in Men's DFV Intervention Programs, using Appreciative Enquiry method. The process starts with a gathering of people according to roles – this includes the often requested space for Advocates to get together themselves.



The Men Choosing Change Evaluation: using findings to inform service delivery challenges

Dr Chez Leggatt-Cook, Prof Annabel Taylor, Dr Sue Carswell, Jennifer Williams



By October 2021 UnitingCare (in partnership with QCDFVR) will have completed a comprehensive evaluation of the Men Choosing Change program. The evaluation covered both client outcomes (the impact of the program for men and partners/ex-partners, both initially and at 6- and 12-months post-program) and a review of program implementation/service delivery.



This presentation, based on the findings, is co-authored and presented by UnitingCare staff involved in the evaluation and/or program. This presentation will share the results of the evaluation in a broad sense, but focus particularly on the findings from facilitators, managers, advocates and external stakeholders about their experiences of delivering the program.



The continuous improvement ideas that came out of knowledge translation workshops conducted with facilitators, managers and advocates in 2021 will also be outlined.



We're all Works in Progress: Developing the skills of those working with domestic violence perpetrators through supervision

Dr Brodie Evans and Pam Robertson

This year, BDVS and YFS implemented a supervision model specifically for perpetrator intervention and DFV prevention group work. A Supervision Guide has been published to be shared with and utilised by the wider sector.

This presentation will discuss the role of supervision in this space, the development of the guide, and the key findings from the evaluation by QUT Centre for Justice.

To ensure best practice and effectiveness of perpetrator intervention group programs, No To Violence ((NTV) 2020, p. 10) and ANROWS (2020) have recognised the importance of supervision, especially in reflecting on the invitations to collude with participants.

In 2021, Brisbane Domestic Violence Service (BDVS) and YFS Logan embarked on a 12-month project involving the design and delivery of a sustainable supervision guide that is tailored for perpetrator group facilitation and upskill facilitators and supervisors in this space and be able to offer this service to the wider sector.

Evaluated by QUT Centre for Justice, this evidence-based Supervision Resource Guide will contribute to the effectiveness of DV intervention programs in Queensland.



5 Steps for Engaging Fathers (who use violence and abuse) in Child Protection – A training package for child safety practitioners

Leanne Downes

Historically, statutory child protection did not recognise domestic and family violence (DFV), with DFV considered a “neglect” issue and the mother often assessed as “failing to protect” if she did not leave the relationship. Fathers/father figures and their behaviours remained invisible in the system.

Since 2015, Queensland statutory and non-government services have invested in the Safe and Together Model to support system and practice improvement. This has included the development of the Walking with Dads (WWD) program, with WWD project officers located in four Child Safety Service Centres. WWD’s support embedding the S&T model into direct practice using the WWD ‘5 steps for engaging fathers (offending parent)’.

This workshop will overview this process and include the addition of the WWD’s development of 2 Day Engaging Fathers Training and how WWD supports child protection practitioners to increase the

effectiveness of their interventions, through partnering with mothers and effectively engage fathers, to increase both safety and accountability.



Queering the Perpetrator Intervention Work

Dr Brodie Evans

This session will have a focus on being a queer facilitator in the perpetrator intervention space, supervising queer workers, working with queer populations, and queering program curriculums.

This session will cover the benefits, the challenges, and the work that still needs to be done in the sector, tying into this year's Forum theme by asking "what does effectiveness look like for those on the fringes?" and demonstrating the positives that queer workers bring to what is a very binary, hetero-normative and cis-normative field.



Supporting synergy in Co-Facilitator Relationships

Kelli Byrne and Bernie O'Mara

This session will have a focus on Men's Behaviour Change Program co-facilitator relationships and the ways to support synergy for better outcomes.



Te kaupapa aukati i te whanonga tangata: Prevention - before, during and beyond

Joyce Broderick and Jennyne Dillon

The presentation has three parts and one purpose - prevention: before, during and beyond.



Considerations to improve programme effectiveness and address accountability within the community prior, during and beyond the MBIP requires all practitioners coordinating and facilitating programmes to raise awareness that inform policy directions to address the gaps regarding effective prevention.



The presentation will address the journey into online group delivery: new learning opportunities, improvement of accessibility for both practitioners and participants, existing research, significance and challenges.



Change and Beyond: From Men Choosing Change to Men Sustaining Change

Joanne Smith

Many men may require access to support beyond an initial men's behaviour change (MBC) program, to strengthen accountability, embed change and desist from domestic and family violence over the long term. In order to reinforce and build learnings from the Men Choosing Change (MCC) program, UnitingCare is implementing a 2-year pilot program called "Men Sustaining Change" (MSC).

This presentation is about MSC - why it's necessary beyond MBC's programs, the aims and objectives of the program, the program delivery and how we are evaluating it.

This presentation is about sharing how UnitingCare is supporting men to sustain the changes from our initial intervention of MCC through offering MSC.



Responding Effectively to the Diversity in Men and their use of Violence in their Relationships

Paul Monsour

In this presentation Paul seeks to present his own reflections and open a space for dialogue on effectiveness across the whole population of men who present at Intervention Programs. We will look beyond the aspects of diversity that are usually discussed, and venture into uncommon territory to find ways to respond effectively to each individual man and his relationships.



COVID - Online program and findings from the pilot

Pam Robertson

In this presentation, Pam shows how YFS delivered a COVID safe MBCP using an Online platform, and the findings from a CQU evaluation of the pilot.



Workforce is a powerful driver for change

John Turrissi and Louise Villanova

Strategic Workforce Planning to proactively grow, develop, sustain, and support our workforce is critical to the effectiveness of Intervention Programs.

WorkUP Queensland is collaborating with SPEAQ to better understand the perpetrator intervention program workforce in Queensland. The purpose is to paint a clear picture of the challenges and strengths of the existing workforce and collectively identify future requirements.

From this solid evidence base, we will be well placed to prioritise and codesign innovative workforce development solutions that will make a difference. Hear more about our workforce planning approach, emerging learning, and insights thus far, and where we are headed into the future.



Developing the SPEAQ network – your voice, innovation, and keeping connected

Workshop with attendees

Brainstorming, group discussion and visioning on building SPEAQ's vitality, relevance and effectiveness.



Speaker Information



Joyce Broderick

Joyce is presently the lead facilitator with MBIP in Toowoomba. Joyce has many year's experience supporting women and children who have experienced domestic and family violence as well as supporting men who use violence both here in Australia and New Zealand. Joyce was part of the pilot Duluth model in New Zealand in early 2000.



Kelli Byrne

Kelli has worked as a facilitator of Men's Behavioural Change Programs for over 15 years. She has been a guest speaker for QUT and Qld Counsellors Association. Working as the female facilitator with Relationship's Australia's "Stopping Family Violence" program (for perpetrators of Domestic and Family violence. She now works as a Clinical Supervisor for RAQ DFV staff throughout Qld.



Dr Sue Carswell

Sue has over 20 years research and evaluation experience in the domestic and family violence sector working with governments, community organisations, and universities nationally and internationally. Sue has been working with QCDFVR since 2017 as a Senior Researcher.

Sue's focus is improving outcomes for individuals and families experiencing DFV by supporting the sectors work with their clients. This includes co-designing evaluations to identify what is working well and where improvements to service delivery, programs, and practices can be beneficial. Working with UnitingCare to evaluate the Men Choosing Change program over the last few years and being part of the knowledge translation process with practitioners, has been an inspiring experience which Sue looks forward to sharing.



Fiona Cornforth

Fiona Cornforth is a Wuthathi descendant of the far northeast cape of Queensland with family roots also in the Torres Strait Islands. Fiona Cornforth is the CEO of Healing Foundation which founded WorkUp QLD in partnership with ANROWS to address workforce-related challenges and opportunities to grow the workforce and better support current and future workers.



Jennynne Dillon

Jennynne started her journey within the domestic and family violence sector in the mid 90's at NQDVRS. This journey has taken many paths that continue to strive for better practice. Jennynne remains tied to her feminist values in her work with women, children and young people who experience violence. These values are embedded in strengthening existing and potential innovative interventions for men who use violence.



Leanne Downes

Leanne Downes is a Principal Program Officer for the Walking with Dads Program with the Department of Children, Youth Justice and Multicultural Affairs. The Walking with Dads program was developed in response to the identified need to strengthen the engagement of fathers in child protection intervention and as an approach to implementing the Safe & Together (David Mandel) framework as best practice in understanding and responding to families living with domestic and family violence.

Leanne is a Certified Trainer of Safe & Together and has worked in the child protection sector for the past 13 years. Leanne holds a Bachelor of Human Services from University of the Sunshine Coast, a Post Graduate Certificate in Child Protection and has studied in the Graduate Certificate in Family Studies through University of NSW. Walking with Dads has been closely aligned with ANROWS funded Invisible Practices and STACY research studies (led by Professor Cathy Humphreys).



Brodie Evans

Dr Brodie Evans is the Men's Program Coordinator at Micah Projects - Brisbane Domestic Violence Service (BDVS). Brodie has been working in the domestic violence sector since January 2017.

Trained in the Safe and Together Model and the Duluth Model, Brodie has been facilitating perpetrator intervention groups at BDVS since January 2019. Brodie earned their PhD from Queensland University of Technology (QUT) in Justice, and is currently a Visiting Fellow at QUT Centre for Justice researching issues of discourse, law and public policy, and political activism.

Brodie has 10 years of university teaching and learning experience in areas of justice, politics, gender, and violence, enabling them to continue building connections between their professional practice, teaching and research. Brodie serves as Co-Convenor on the SPEAQ Steering Committee, and is a member of the WorkUp Queensland Reference Group and QUT Ally Network.



Russell Hooper

Russell Hooper is the Head of Advocacy at No to Violence. Prior to this role, he has worked in social policy reform across the community, government and private sectors for over a decade in Australia and New Zealand. Russell has led policy development across disability, out of home care, family services, youth and adult justice, and family and domestic violence.

In 2016, Russell was part of the Victorian Department of Premier and Cabinet team that developed the whole of government response to the Royal Commission into Family Violence. Since then, he has assisted in the establishment of Family Safety Victoria, and led the engagement and policy development for the Fourth Action Plan of the National Plan to Reduce Violence against Women and their Children.

Russell is originally from a country town on the border of Victoria and New South Wales, and currently lives on Wurrundjeri Woi Wurrong country in Melbourne Victoria with his partner and dog. He holds a Master of Social Science (Policy and Human Services) and Bachelor of Science (Immunology & Microbiology, Genetics).



Kirsty Koop

Kirsty Koop is a Domestic Violence Specialist with more than 12 years' experience in the Human Services' sector. She is a Women's Advocate linked to the Responsible Men's program at YFS in Logan, working closely with Responsible Men Facilitators to assess risk. Understanding that change is not sudden or easy, Kirsty's focus is on empowering women. Working with a strengths-based, trauma informed practice framework, her priority is on dignity, respect and the safety of women and children.



Dr Chez Leggatt-Cook

Chez has worked as a researcher in community and academic contexts in both Australia and New Zealand, and across diverse areas including domestic and family violence, child protection, elder abuse, disability and homelessness. Chez's current role as Principal Advisor Research & Evaluation focuses on building and applying evidence to empower our practitioners to improve outcomes for individuals, families and communities. Chez is passionate about co-design and knowledge translation and enjoys working with researchers/evaluators who are as committed to real world outcomes as they are.



Ken McMaster

Ken has over 40 years' experience working at the cutting edge of intervention work with men who are violent and who sexually abuse. He has had a strong relationship with a range of criminal justice organisations throughout New Zealand and Australia.

He has held positions as a member and Chair of the Family Violence Advisory Committee/ Te Rangai Whiriwhiri Tukinotanga a-Whānau. He was also a founding member of the National Network of Stopping Violence Services/Te Kupenga Whakaoti Mahi Putanga and is a past chair. In addition, he has worked as a part-time lecturer in Social Work at Canterbury University and is now involved full-time with HMA as manager, writer of materials and principal trainer. He has been a member of the Domestic Violence Act Program Approvals Committee for the Ministry of Justice.

Ken McMaster has published two books on Domestic Violence – *A Private Affair*, GP Books: Wellington (1989) and *Feeling Angry, Playing Fair*, Reed: Auckland, (1988). He has co-edited a book with Arthur Wells titled *Innovative Approaches to Stopping Family Violence*, Steele Roberts: Wellington (2003), and with Leon Bakker titled *Will they do it again: Assessing and managing risk*, HMA Books: Christchurch (2006). In 2011 Ken co-edited with David Riley *Effective Interventions with Offenders*, Steele Roberts: Wellington (2011).



Paul Monsour

Paul has worked in Intervention Programs for men who use DFV since 2004, coming from the male dominated world of engineering, through teaching and other technical communication roles, to counselling. With a deep commitment to personal and spiritual growth and making a contribution to the world, Paul likes to understand the fundamentals, work collaboratively and build things that work for people.

Apart from his current role in Anglicare, he has worked with survivors of DFV at Sandbag, on the phones at DVConnect Mensline, co-facilitating at DVPC Gold Coast, and in relationship counselling at Anglicare. He was a member of the ministerial Advisory Group that advised on the development of the 2012 Qld DFV legislation and has sat on numerous references groups, roundtables and consultation groups in the DFV sector.

As Secretary of SPEAQ since 2006(ish), through the establishment of a permanent secretariat in 2009, to the present, he has co-ordinated the SPEAQ network, staffed the secretariat, and provided leadership in SPEAQ's growth and development from a group of 50 people to its current size of over 200 members. He has authored a number of key submissions and papers in collaboration with other SPEAQ members.



Kyalie Moore

Kyalie Moore, a proud Wadjarri Yamaji woman from Western Australia. Passionate about ending Family and Domestic Violence in First Nation Communities.

Kyalie has worked as a Specialist Family Violence Court Coordinator for Barndimalgu Court which is the only Aboriginal Specific Family and Domestic Violence Court in Australia. Kyalie has MBCP practice and supervision experience working in Aboriginal Specific MBC programs in the community and prison.

Kyalie recently completed a two-year National project working on NTV's federally funded Dept. Social Services Project. The project aimed to increase family violence perpetrator accountability by building capacity in regional and remote Aboriginal communities across Australia. Kyalie's work at No to Violence in the National Sector Development Manager role, keeps Kyalie engaged in the FDV sector Nationally to strengthen practice and build capacity in the workforce. Kyalie has an advanced Diploma in Family Therapy and Counselling and currently studying a Bachelor of Psychological Science.



Rosemary O'Malley

Rosemary O'Malley, CEO of the Domestic Violence Prevention Centre (DVPC) since 2016. Rosemary commenced working for DVPC in 2009 and was the Manager of the Men's Domestic Violence Education and Intervention Program (MDVEIP) for seven years.

Previously she worked for many years at Queensland Corrective Services (QCS) where she commenced facilitating the MDVEIP in 2005. Her academic background is in criminology, and she has written journal articles, and contributed a chapter to the book, Domestic Violence, Working With Men: Research, Practice Experiences, and Integrated Responses.

In 2011 she travelled to the United States to investigate good practice regarding men's programs, fathering programs, and integrated responses, and she delivers workshops and speaks at conferences throughout Australia on collaborative practice to improve the safety and well-being of those experiencing or escaping domestic violence. Rosemary is also the Convenor of the Queensland Domestic Violence Services Network and sits on the Domestic Violence Death Review Board.



Bernie O'Mara

Bernie worked as a Men's Counsellor at a women's domestic violence service (Working Against Abuse Service) in Roma from 2002 till 2004. Late in 2004, he took a Position as Male Facilitator in men's domestic violence behaviour change Program (M.O.V.E.) at YFS (Logan) till 2009.

He worked in a similar role with Uniting Care Qld (Ipswich) from 2009 till 2019. He commenced in the role of Clinical Supervisor for the Stopping Family Violence Program (Spring Hill and far North Qld) in 2019.



Pam Robertson

Pamela Robertson is the Program Manager of the YFS Domestic Violence Perpetrator Program. Pamela holds a Bachelor of Social Science, and Advanced Diploma in Counselling and Family Therapy.

Trained in the Safe and Together Model and the Duluth Model, Pamela has been working in this field for close to 14 years. Pam's diverse experience includes working with families who had children at risk of entering the child protection system in part due to domestic and family violence, and facilitating a number of perpetrator intervention programs, counselling, and assessment, working across Queensland Corrective Services – Lotus Glen Prison, Uniting Care, Domestic Violence Prevention Centre (DVPC), and now at YFS.

In December 2020, Pam presented at the STOP DV Conference at the Gold Coast, speaking to "Learnings from COVID and how we reimagined the work" with the delivery of a Pilot project of online men's intervention group work. Pamela is actively involved in the SPEAQ network as Co-Convenor, as well as ongoing research and development in partnership with Central Queensland University (CQU).



Dr Brian Sullivan

Brian is Head of Course and Senior Lecturer at CQUniversity in the Domestic and Family Violence Practice Program, teaching in the Graduate Certificate of Facilitating Men's Behaviour Change. As well as teaching, he is involved in research and evaluation projects.

He is also working closely with the Queensland Centre for Domestic and Family Violence Research. Heavily involved in community engagement, he is on the board of the Red Rose Foundation and the advisory board for the Australian Institute of Criminology's project on pathways to perpetration. In 2021, He was invited by Queensland Police Service to be a member of the Domestic and Family Violence Advisory Group.



Joanne Smith

For the last 5 years, Joanne has managed the Sunshine Coast Integrated Safety Response Service incorporating Men Choosing Change (a MBC program), Woman's Advocacy Service and Safe Spaces (Counselling for children impacted by DFV).

Joanne has assisted alongside a team of experienced professionals in the development of Uniting Care's - Bystander Training being

delivered by LifeLine, as well as UnitingCare's online psychoeducational DFV program that is being developed - as well as the development and implementation with the Men Sustaining Change program with UnitingCare.

Joanne's experience spans over 20 years in both statutory and non-government organisations which have been commitment to improving the safety, wellbeing and life chances for women, children, men, families and the community with a strong focus on equality.



Professor Annabel Taylor

Professor Annabel Taylor is Adjunct Professor at CQU, and former head of the Centre for Domestic and Family Violence Research. She is the lead researcher in UnitingCare's recent evaluation of the Men Choosing Change program in Qld.



Lizette Twisleton

Lizette Twisleton is the Head of Sector Development at No to Violence. She has worked in the human and community services sector for 30 years for NGO's and in local government. Lizette has experience in domestic and family violence having worked with victim-survivors and men who use family violence. She has a background in nursing, youth work, health promotion and community development.

She has specialised in men's behaviour change work over the past eighteen years, twelve years as a men's behaviour change program facilitator, three years delivering partner contact and three years leading Sector Development projects and strategies at No to Violence in NSW and Victoria.

Lizette has also provided training and supervision focusing on men's behaviour change work. Lizette is passionate about working collectively and collaboratively to create lasting safety for families.



John Turrisi

John brings practice, service delivery and workforce planning and development experience across a range of community organisations, peak body, and government.

He has specialised skills and experience in leading and enabling strategic workforce planning and actioning innovative and effective workforce development solutions.

More recently, this has been across the child protection and family support sector, the DFV workforce and workforce planning for NDIS readiness. He is strength based, with interests in the value of relationships, partnerships, group facilitation and integration of research and data into practice.



Louise Villanova

Louise brings over 30 years of experience in the community services industry ranging from direct service delivery, strategy and policy development, advocacy, and workforce planning.

Louise's current role as Senior Manager, WorkUP Queensland includes project design and implementation, strong stakeholder engagement, design and delivery of workforce plans with domestic and family violence, sexual assault and women's health and wellbeing services across the state.

Louise believes the community sector is uniquely positioned to support individuals and communities to thrive and Louise has a commitment to building the strength and capacity of the community service industry through collaborative processes.



Mark Walters

Previously Manager DVConnect Mensline and Training arm. Three-year term on the Qld Domestic and Family Violence Death Review and Advisory Board. Two years on the board of the Red Rose Foundation. Principal trainer in the rollout of the eight high-risk teams across Qld. Principal trainer in the training and development of Qld Corrections Officers and Probation and Parole Officers.

Currently employed as an Associate Lecturer at the Queensland Centre for Domestic and Family Violence Research performing various roles. Currently provisional Masters candidate at CQU under the supervision of Professor Annabel Taylor and Dr Brian Sullivan.



Lukas Williams

Lukas Williams of Bundjalung Nation NSW was born and raised in Tweed Heads. Currently, Lukas lives in NSW where he works across Australia introducing trauma informed healing practices. Previously, he lived in Hermannsburg community in the Northern Territory, 200km west of Alice Springs working to address Social Emotional Wellbeing (SEWB) needs for Aboriginal people, after a number of recent suicides had taken place.

Lukas holds not only the cultural knowledge that is needed for Indigenous healing to take place, but also holds a Master's of Indigenous Health, Degree of Indigenous Trauma and Recovery Practices, double Diploma in Community Services/AOD and Cert IV in AOD. Additionally, Lukas is currently starting his PhD to explore how traditional practices respond to trauma and how social and emotional well-being improves in that process.

Lukas is no stranger to talk openly about his own healing challenges and stories that are filled with traumatic events. Lukas's grandmother being part of the Stolen Generation has influenced the work he does today with Aboriginal people Lukas was the driving force behind the

establishment of the Bundjalung Ballina Grandmothers Against Removals (BBGMAR). He understands the barriers that hold Aboriginal people back from healing and tries to make a positive impact in communities by helping people to feel safe to explore their trauma, adding meaning to their lives.



Jennifer Williams

Jennifer has been employed with UnitingCare for six years and has 16 years of experience working across child protection, domestic and family violence and family support programs.

Jennifer's current role as Practice Improvement Advisor for UnitingCare in the Strengthening Practice Team is to provide practice support, resources and advice to teams such as MCC.

Being involved in the MCC evaluation has been a great opportunity to coordinate and facilitate the knowledge translation workshops alongside Chez, Sue and Annabel. Furthermore, Jennifer assists the MCC Community of Practice in identifying opportunities and implementing changes in practice to increase the engagement of men and safety for women and children.



Acknowledgements

Acknowledgement of Country

SPEAQ acknowledges Aboriginal and Torres Strait Islander people as the traditional custodians of our land and sea. We pay respect to all Elders, past, present and emerging, as well as to the individuals and organisations working in their communities to address all forms of domestic and family violence.

SPEAQ Forum Organising Committee

For the last 6 months, the SPEAQ Forum Organising Committee comprised of Secretary Paul Monsour, Jennyne Dillon, Brian Sullivan, Michelle Loughton and James Gleason have been meeting weekly to progress the planning of the 2021 SPEAQ Forum to bring members and guests an exciting and interactive Program that combines professional development and networking for those working in the men's DFV intervention space across Queensland and beyond.

Conference Organiser

A special thanks to Taylor Toovey of Canopy Media. The conference Organising Committee really appreciate your enthusiasm, hard work, helpfulness and expertise in helping us navigate the complexities of organising this event, and reducing the load on committee members. We recognise that you went over and above expectations to support what we are doing.



WorkUP QLD

Thanks to our sponsor, WorkUP Queensland for their generous support of SPEAQ Forum 2021 through the Collaborative Grants process. Special thanks to Louise Villanova for her encouragement and flexibility along the way. Go to workupqld.org.au to find out more about the Collaborative Grants.

Presenters and Speakers at the 2021 Forum

Thank you to everyone who sent in a submission to present at the 2021 SPEAQ Forum. We are thankful to all who expressed their interest and to this year's speakers who have adapted with us to presenting at our online Forum.

Attendees

Thank you to everyone who has supported the 2021 SPEAQ Forum by purchasing tickets and attending this online event. We appreciate your support in making our Forum a reality – your involvement in what makes this event worthwhile. Stay connected!



About SPEAQ

About SPEAQ

SPEAQ (Services and Practitioners for the Elimination of Abuse Qld) is Queensland's network of practitioners and services involved in, or with an interest in, intervention work with men who have perpetrated domestic and family violence. The network has been operating in Queensland for nearly 30 years, initially in South-East Qld, becoming a state-wide network in 2007, with a permanent part-time secretariat established in 2009.

SPEAQ is the only collective voice representing practitioners and services in this field in Queensland. We also work to inform, educate and advise other professionals, government and the public as the voice of specialist professionals in the field of men's DFV behaviour change work.

SPEAQ operates at both a practitioner level and a management level. Our roots and our main focus has been in supporting practitioners, but our interests are broader than just practitioner roles. Manager's meetings have been held since 2008, and have provided a decision making forum for SPEAQ's direction and major activities, as well as being a forum to assist consultation with government. In 2020 the SPEAQ Steering Committee was established to direct SPEAQ's activities and drive ongoing development towards making SPEAQ a sustainable, effective and well-resourced network within the DFV sector.

SPEAQ receives no recurrent government funding. Our major funding sources are membership subscription fees, grants for special activities such as [WorkUP Queensland's](#) Collaborative Grants funding for this Forum, donations, and surplus from professional development activities where we charge a fee. We acknowledge the generous support of [Challenge DV](#) who are supporting the secretariat with a grant this year and have supported PD activities in the past.

We welcome your interest and involvement in SPEAQ! People working collaboratively for mutual support is what SPEAQ is all about. If you'd like to join SPEAQ, or are already a member and want to take a more active role in SPEAQ, contact the Secretary at secretariat@speaq.org.au or the Steering Committee at steeringcommittee@speaq.org.au.

See more info about SPEAQ on our website at speaq.org.au.

